Improvement Plan Report: Health & Safety 23rd March 2023

IP-719-HS FM Strategy review

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| Description: | Review of the facilities management strategy to investigate office heating/cooling efficiency, potential for flooding disruption, and water saving measures in order to improve health and safety outcomes. |
| Related Legislation and/or Risks and Opportunities: | 2.1 Workplace Health and Safety legislation  2.2 Annual expected damage from river flooding  2.3 Water availability in the local area |
| Assigned Health and Safety Risks: | Thermal discomfort and potential for heat-related illness or cold-related illness due to inefficient heating and cooling systems. |
| Objective: | To improve health and safety outcomes for employees and visitors to the workplace by implementing measures to reduce the risk of climate-related hazards. |
| Targets: | Reduce the number of days where thermal discomfort is reported by 50% by 2025. |
| KPIs: | Number of slip, trip, and fall incidents related to flooding. |
| Creation date: | 23 August 2022 |
| Last review date: | 15 September 2022 |
| Reviewed by: | Conner Smith |

Actions for IP-719-HS FM Strategy review

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| Ref: | PL-2 |
| State: | Due |
| Action: | **Transition to renewable electricity and reduce natural gas usage to improve health and safety conditions in the workplace.**  • Transition to 100% renewable electricity by 2024, aiming for a 63% overall reduction in scope 1 & 2 emissions.  • Commit to remaining on renewable tariffs for sites already on them. (2022 - 57% of total consumption is 100% renewable energy). |
| Resources: | Cost:  2.5 EUR  Time (hours):  1.0 |
| Comments: | N/A |
| Creator: | Conner Smith |
| Responsibility: | Waterman Group |
| Action Verifier & Validator: | Sarah Jane |
| Rating: | Low |